



This election cycle, California voters rejected the minimum wage initiative Proposition 32 (Prop 32). The initiative would have provided a stair-step increase in statewide minimum wage from \$16 an hour to \$18 an hour by 2026. Without Prop 32, California’s state minimum wage will increase to only \$16.50 an hour, as [announced](#) on August 1, 2024.

California employers should prepare for the increase starting January 1, 2025.

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