



As we previously reported [here](#) and [here](#), California Governor Gavin Newsom signed into law SB 525, which provides a tiered approach for minimum wages for the state's healthcare workers.

The law was first supposed to go into effect on June 1, 2024, and was delayed until July 1, 2024. Due to [continued budgetary issues](#), Governor Newsom signed [SB-159](#), which pushes the effective date.

The effective date of the minimum wage increase depends on whether or not state revenues reach at least 3% more than the estimate officials have come up with between July and September. If revenues do not reach that minimum, California healthcare workers will not see wage increases until January 1, 2025.

California healthcare employers with questions about the minimum wage or the change in date should contact experienced counsel.

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