



Certain construction workers and other employees in the construction industry must be paid the entire balance of accrued and unused paid sick leave if those workers separate from employment before they reach their 90th day of employment. This requirement, effective January 1, 2024, applies regardless of whether a worker's separation is voluntary or involuntary.

Read the full Update [here](#).

## **Authors**



## **Emily A. Bushaw**

Partner

[EBushaw@perkinscoie.com](mailto:EBushaw@perkinscoie.com) [206.359.3069](tel:206.359.3069)

### **Explore more in**

[Labor & Employment](#)

Blog series

## **Wage & Hour Developments**

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers. [Subscribe ?](#)

[View the blog](#)