

California Local Minimum Wage Increases July 1, 2021

California's state minimum wage increased on January 1, 2021 but some California localities have minimum wage ordinances which are higher than the state minimum wage. In addition, some California localities have updates to their minimum wage rates as of July 1, 2021 which include:

- [Berkeley](#): \$16.32/hour
- [Emeryville](#): \$17.13/hour
- [Fremont](#): \$15.25/hour (26 or more employees); \$15/hour (1-25 employees)
- [Los Angeles City](#) and Unincorporated Areas of [Los Angeles County](#): \$15/hour for all employers
- [Malibu](#): \$15/hour for all employers
- [Milpitas](#): \$15.65/hour
- [Pasadena](#): \$15/hour for all employers
- [San Francisco](#): \$16.32/hour
- [Santa Monica](#): \$15/hour for all employers
- [Santa Rosa](#): \$15.20/hour

Many localities also have posting requirements and companies can visit the links provided above to identify relevant notices published by these localities. Please contact experienced counsel if you have any questions about the applicable minimum wage rates for any location in which your company has employees.

Authors



[Jill L. Ripke](#)

Senior Counsel

JRipke@perkinscoie.com [310.788.3260](tel:310.788.3260)

Explore more in

[Labor & Employment](#)

Blog series

Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers. [Subscribe ?](#)

[View the blog](#)