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May 28, 2021

Wage & Hour Developments

Additional Paid Leave for COVID-19 Vaccinations

On May 18, 2021, the Los Angeles County Board of Supervisors passed an urgency [ordinance](#) related to paid leave for COVID-19 vaccinations. The law only applies to employers in the [unincorporated](#) areas of Los Angeles County. It provides additional time off for full- and part-time employees who have exhausted time off under California's 2021 COVID-19 Supplemental Paid Sick Leave and who perform any work in the unincorporated areas of the County. Full-time employees who meet certain conditions are entitled to use up to 4 hours of additional paid time off per vaccination injection. Part-time employees are entitled to a prorated portion of additional paid time off. Employers must post written notice of the law in a conspicuous place once it becomes available on the [Los Angeles County Department of Consumer and Business Affairs website](#). The ordinance will sunset on August 31, 2021.

Authors



[Jill L. Ripke](#)

Senior Counsel

JRipke@perkinscoie.com [310.788.3260](tel:310.788.3260)

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Wage & Hour Developments

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