

[Blogs](#)

January 28, 2025

Proxy Season and the Administration's New DEI Order



As part of its campaign promise to target diversity, equity, and inclusion (DEI) programs and practices, the new administration issued a January 21, 2025, Executive Order entitled “Ending Illegal Discrimination and Restoring Merit-Based Opportunity” (the EO). While the new EO primarily takes aim at federal contractor DEI programs by rescinding the nondiscrimination and affirmative action obligations of the long-standing Executive Order 11246, the private sector is also a target.

[Read more on Regulatory Roundup](#)

Authors

Explore more in

[Labor & Employment](#) [Corporate Governance](#)