

[Events](#)

December 13, 2022

Reduction in Force (RIF): What You Need To Know

The speakers identified some best practice steps employers should take before implementing a RIF, as well as, address topics including:

- Developing RIF procedures.
- Conducting an adverse impact analysis.
- Ensuring WARN Act and state mini-WARN Act compliance.
- Identifying proper decisional units under the Older Workers Benefit Protection Act.
- Drafting compliant severance and release agreements.?

Authors

Explore more in

[Labor & Employment](#)