



Starting in 2025, Colorado’s state [minimum wage](#), which is adjusted for inflation, will increase from \$14.42 to \$14.81 per hour. For tipped workers, the minimum wage will continue to be \$3.02 less than the standard minimum wage. This means the minimum wage for tipped workers will be \$11.79 per hour in 2025. It is important to note that some jurisdictions within Colorado have higher local minimum wage rates. Below is a breakdown of the new wages effective January 1, 2025.

<b>Jurisdiction</b>	<b>Applies to</b>	<b>Minimum Wage Rate per Hour</b>
Boulder (city)	All employees	\$15.57 or \$12.55 with tips

Boulder County (unincorporated areas)	All employees within the unincorporated parts of Boulder County. Does not include the city of Boulder.	\$16.57 or \$13.55 with tips
Denver (city/county)	All employees	\$18.81 or \$15.79 with tips
Edgewater (city)	All employees	\$16.52 or \$13.50 with tips

Employers with questions about the minimum wage should contact experienced counsel.

## Authors



### Jill L. Ripke

Senior Counsel

[JRipke@perkinscoie.com](mailto:JRipke@perkinscoie.com) [310.788.3260](tel:310.788.3260)



### Neela Brocato

Associate

[NBrocato@perkinscoie.com](mailto:NBrocato@perkinscoie.com)

## Explore more in

[Labor & Employment](#)

Blog series

## Wage & Hour Developments

The regulatory landscape, appetite for administrative agency enforcement, and judicial interpretations related to wage-and-hour issues are rapidly evolving. Our blog is a one-stop resource for federal- and state-level updates and analysis on wage-and-hour-related developments affecting employers.

[View the blog](#)