



The director of California's Department of Finance has [certified](#) that the state's minimum wage will increase from \$16 per hour to \$16.50 per hour for all employers as of January 1, 2025.

Companies with operations in California should also be aware of specific minimum wages for fast food employees (described [here](#)) and healthcare workers (described [here](#)). Additionally, certain cities and counties have their own local wage requirements (described [here](#)). California employers should review their pay policies to ensure compliance with the highest applicable minimum wage rate for their employees.

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