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July 11, 2024

### Employers Left in Limbo by FTC Noncompete Decision



Here's the intro from this [Client Update](#) by Jason Elliott: "In *Ryan v. Federal Trade Commission*, Federal District Court Judge Ada Brown released a much-anticipated preliminary injunction decision against the Federal Trade Commission (FTC) regarding its pending "Non-Compete Ban." Case No. 3:24-CV-00986 (N.D. Tex. July 3, 2024).

The decision is a mixed one for businesses using noncompete agreements. The judge's findings will be encouraging news to businesses that have argued that the FTC does not have the authority to ban noncompete agreements affecting millions of workers. However, because the ruling is specifically limited to the plaintiffs before the court, it will be disappointing to many employers who had hoped for clear direction on a national level before the ban takes effect."

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