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Update: New California State Law Addresses Noncompete Agreements



In this episode, Heather and Matt discuss Senate Bill 699 and provide tips on what actions employers may want to take to best serve their companies.

The law, which takes effect on January 1, 2024, prohibits employers from enforcing contracts that are void under California Business and Professions Code Section 16600, even if the contracts were signed outside of California. The law also establishes a private right of action, allowing employees to sue for injunctive relief, actual damages, and attorneys fees.

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