

Podcasts



The exemption for employment-related and business-to-business (B2B) data under California's privacy law expired on January 1, 2023. Without this exemption, information previously allowed to be excluded now falls within the scope of California's extensive privacy requirements, including notice and transparency, data minimization, and data subject rights requests. Listen for an overview of the now-expired exemptions and next steps on the new requirements that pertain to employment and B2B data.

[Listen to "Compliance Next Steps: Employment and B2B Data in California | Perkins Coie" on Spreaker.](#)

Find us where you get your podcasts

Contributors



[April A. Goff](#)

Partner

AGoff@perkinscoie.com [214.259.4954](tel:214.259.4954)



[Charlotte D. Kress](#)

Associate

CKress@perkinscoie.com [202.654.1760](tel:202.654.1760)

Explore more in

[Labor & Employment](#) [Ethics & Compliance](#)