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The New York City Department of Consumer and Worker Protection (DCWP) adopted [final rules](#) for [Local Law 144](#). This landmark law prohibits employers from using automated employment decision tools (AEDTs) to evaluate job candidates or employees when making employment decisions, unless certain bias audit and notice requirements are met. Enforcement of the law will begin on July 5, 2023. Listen to learn more about the final rules, who is covered by the law, which technology is implicated in the law, the law's notice and bias audit requirements, and steps employers should take to comply.

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