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US Department of Labor Increases Salary Threshold for Exempt Employees



The U.S. Department of Labor (DOL) issued a [final rule](#) on April 23, 2024, increasing the minimum salary and compensation thresholds for certain overtime exemptions (the Final Rule) under the Fair Labor Standards Act (FLSA). The Final Rule has a stated effective date of July 1, 2024. The FLSA mandates that employers pay nonexempt employees one-and-a-half times their regular rate for hours worked beyond 40 in a week. However, the law exempts certain employees from receiving overtime.

Read the full Update [here](#).

Authors

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