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Update: Illinois Adopts Paid Leave for Any Reason



Illinois Governor Jay Pritzker signed into law the Paid Leave for All Workers Act (PLFAW) on March 13, 2023, which guarantees all Illinois workers at least 40 hours of paid leave (or a pro rata amount, depending on the number of hours worked) in a 12-month period starting January 1, 2024. Employees may use the leave for any reason and are not required to provide the employer with the reason for leave, documentation, or certification as proof in support of the leave. Listen to learn more about this law, who is excluded, and other logistical requirements that employers should consider to ensure that they are complying with the new developments in the law.

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