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Berkeley, California: New Frequently Asked Questions on the Fair Workweek Ordinance



On January 12, 2024, the [Berkeley Fair Work Week Ordinance](#) (Ordinance) became operative.

As previously [described](#), Berkeley, California, enacted an Ordinance that requires covered employers to provide work schedules to employees at least 14 calendar days in advance of a shift and provide 11 hours of rest between shifts, among other requirements.

Berkeley employers should determine if their business is a covered employer under the Ordinance and, if so, should prepare to comply with the requirements of the Ordinance. Berkeley has issued a [Frequently Asked Questions](#) (FAQs) document to assist employers in compliance. The FAQs provide further guidance on issues including covered employers, covered employees, the required advance notice of work schedules, right to rest, and predictability pay.

Berkeley employers are encouraged to contact experienced counsel with questions about Berkeley's Fair Workweek Ordinance, any related policies and practices, or any other California wage-and-hour laws.

Authors

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