



A federal court in Arizona recently rejected a defense for Arizona employers seeking to avoid liability for unpaid wages under the Arizona Wage Act. In *Arrison v. Walmart*, the district court held that there is no "employer knowledge" requirement under the AWA, rejecting Walmart's attempt to defeat an unpaid wages class action against the company by arguing that it did not know or have reason to believe that its employees were working following a pre-shift COVID-19 screening.

Read the full Update [here](#).

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