

Update: Affirmative Action: Six Employer Questions After the Supreme Court Arguments

The U.S. Supreme Court held oral arguments in two landmark cases, *Students for Fair Admissions, Inc. v. President and Fellows of Harvard and Students for Fair Admissions, Inc. v. University of North Carolina*, arising out of the affirmative action policies of two elite university systems, Harvard University and the University of North Carolina (UNC). While these two interrelated cases focus explicitly on university admissions, employers have also been watching these matters closely, wondering whether the outcome of these cases will affect current company policies and practices, especially those focused on diversity, equity, and inclusion (DEI). Listen for insights on how employers should be thinking of these issues.

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