

## **Update: NLRB Returns to Obama-Era Microunit Standard**

The National Labor Relations Board (NLRB or the Board) recently issued a decision in American Steel Construction, Inc., in which a 3-2 Board majority threw out the Trump-era standard used to determine whether a microunit (i.e., a small, discrete subset of employees at a larger worksite) is appropriate and reinstated the Obama-era standard which held that petitioned-for units would be found appropriate unless there was an "overwhelming" community of interest between the petitioned-for unit and excluded employees. Listen to learn more about what this change in the law means for employers and what they can do to combat the new challenges they may face in the workplace.

[Listen to "Update: NLRB Returns to Obama-Era Microunit Standard" on Spreaker.](#)

Find us where you get your podcasts

### **Contributors**



### **[Michael Alexander Pratt](#)**

Counsel

[AlexanderPratt@perkinscoie.com](mailto:AlexanderPratt@perkinscoie.com) [214.259.4922](tel:214.259.4922)

### **Explore more in**

[Labor & Employment](#)