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May 22, 2019

### Washington State Adopts Game-Changing Noncompetition Restrictions

As expected, Governor Jay Inslee signed legislation that will significantly restrict the use of noncompetition agreements for Washington-based employees and independent contractors. The new law will also make legal actions to enforce noncompete agreements more costly—and risky—for employers.

The new restrictions will take effect January 1, 2020, and may apply to pre-existing agreements. For more information about the new law and steps to take before it goes into effect, [see our earlier update](#).

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