Newsroom July 30, 2021 1 min General News

Heather Sager Quoted in SHRM—Certain California Employers Face Hurdles When Recalling Laid-Off Workers

Partner Heather Sager was quoted in "<u>Certain California Employers Face Hurdles When Recalling Laid-Off</u> <u>Workers</u>," an article in *SHRM*, regarding a new California law, SB 93, recalling workers who were laid off due to the COVID-19 pandemic.

The law creates a presumption that anyone who was let go during the pandemic was let go because of the pandemic, noted Heather Sager, an attorney with Perkins Coie in San Francisco. "The unknowns and hypotheticals run from A to Z," she said.

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