

## Perkins Coie Named a 2022 Inclusion Blueprint Champion by Diversity Lab

**SEATTLE (July 27, 2022)**—Perkins Coie is pleased to announce that it has been named as a [2022 Inclusion Blueprint Champion](#) by Diversity Lab, which recognizes law firm leadership and practice groups that are proactively taking action on meaningful diversity and inclusion policies and initiatives.

To be recognized as an Inclusion Blueprint Champion, Perkins Coie had to achieve an index score of at least 70 out of 100 across four key diversity indicators. For the first time this year, law firms also had to meet a diversity representation threshold or show year-over-year progress for each of the four underrepresented populations assessed by Diversity Lab including women lawyers, underrepresented racial and ethnic lawyers, LGBTQ+ lawyers, and lawyers with disabilities.

"We're honored that our continued progress to improve diversity and inclusion has again been highlighted by Diversity Lab," said Perkins Coie's Chief Diversity & Inclusion Officer Genhi Givings Bailey. "We are always working to strengthen our diversity, equity, and inclusion through intentional practices, and we appreciate seeing that work recognized."

The Inclusion Blueprint Champions are honored for implementing multiple inclusion actions at higher rates than other law firms, including implementing inclusion activities for lawyers with disabilities, tracking inclusion activities by intersectional identities, and ensuring equal access to succession planning of work and client relationships for all, among several other factors.

The [Inclusion Blueprint](#), a collaborative project between Diversity Lab and ChIPs, is an assessment that provides firm management and practice leaders with a road map to employ and track inclusion practices to ensure that underrepresented attorneys have fair and equal access to quality work. It also outlines diversity representation thresholds firms should strive to reach by incorporating and monitoring these inclusion practices.

Diversity Lab is an incubator for innovative solutions that boost diversity and inclusion in the legal industry. Its initiatives are backed by well-known companies, including Amazon, Intel, Microsoft, and 3M. ChIPs is a nonprofit organization focused on advancing and connecting women in technology, law, and policy.

Perkins Coie has long been recognized for excellence in the legal industry and for its commitment to fostering a diverse and inclusive work culture. The firm was ranked as the #1 U.S. employer among the 2021 ["Best Workplaces in Consulting & Professional Services"](#) by Great Place to Work® and has been recognized as one of *Fortune's* ["100 Best Companies to Work For®"](#) for 20 consecutive years. The firm has also earned the Human Rights Campaign Foundation's top rating of 100% in the [Corporate Equality Index](#), a national benchmarking survey on corporate policies and practices related to LGBTQ+ workplace equality, for 14 straight years.

Perkins Coie is a leading international law firm that is known for providing high-value, strategic solutions and extraordinary client service on matters vital to our clients' success. With more than 1,200 lawyers in offices

across the United States and Asia, we provide a full array of corporate, commercial litigation, intellectual property, and regulatory legal advice to a broad range of clients, including many of the world's most innovative companies and industry leaders as well as public and not-for-profit organizations.

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## **Media inquiries**