

Perkins Coie Ranks #23 on Fortune's "100 Best Companies to Work For®" List

SEATTLE (April 12, 2021)—Perkins Coie is proud to announce that it has been named prominently among the 2021 *Fortune* "100 Best Companies to Work For®". The firm [ranked at 23](#) on *Fortune's* list for 2021, marking its highest-ever ranking and the 19th consecutive year of recognition by *Fortune* as one of America's leading employers and workplaces.

"We are honored to be recognized by *Fortune* as a leading national employer for nearly two decades now, which is a testament to all our attorneys and professional staff across the firm," said [Bill Malley](#), Perkins Coie's firmwide managing partner. "We have a culture of supporting one another, embracing change, and staying focused on client service even in the most challenging circumstances. That culture served us well this past year and positions us for continued success as we plan for a transition back to the office and begin laying the foundation for the new hybrid workplace."

Perkins Coie is regularly recognized for its leadership on diversity and inclusion in the legal industry and is frequently honored for its dedication to creating a workplace culture where all employees have the opportunity to grow and reach their full potential.

From the onset of the pandemic last year, the firm put in place a series of additional benefits to support its personnel including additional time off, additional back-up childcare support, and short-term flexible and reduced schedules, as well as a range of health and wellness programs. Perkins Coie also provided full technology services to attorneys and staff to better enable them to work virtually. The firm has additionally introduced enhanced compensation schedules and bonuses for associates.

"We remain committed now more than ever to being a supportive, empathetic workplace. Every team member in our firm, whether a parent or individual living alone, has faced unique challenges this past year, and we are proud that we have faced them together," said Perkins Coie's chief talent officer. "We knew going into the pandemic that we needed to move swiftly to provide new and additional benefits to support our people, and we have continued to work to enhance those support resources throughout the pandemic."

Each year *Fortune* partners with Great Place to Work® to conduct the most extensive employee survey in corporate America. To determine the 2021 list, Great Place to Work® surveyed over half a million employees on issues including how trustworthy, caring and fair the company is in times of crises; employees' physical, emotional and financial health; and the company's broader community impact. Particular attention was paid to how employees' experiences varied depending on their job role, gender, race/ethnicity, payroll status, and other characteristics to ensure that the company is creating a great workplace for all. The ranking accounted for the experiences of all employees, including women, people of color, LGBT individuals, older team members, and employees who have disabilities.

The firm also ranked among the 2020 "[100 Best Workplaces for Millennials™](#)" and "[Best Workplaces for Parents™](#)" by Great Place to Work® and *Fortune*. Perkins Coie has been included in *Working Mother's* list of "

[Best Law Firms for Women](#)" 12 times and was recognized by Microsoft as the 2020 "[Top Performer](#)" in its Law Firm Diversity Program. Intel recognized Perkins Coie last year as the global technology company's [most diverse outside legal team](#) of 2019. The firm also achieved Mansfield [3.0 Certification Plus](#) from Diversity Lab in 2020, which measures how leading law firms have affirmatively considered women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities for recruitment, equity partner promotions, and management positions among other benchmarks.

Perkins Coie is a leading international law firm that is known for providing high-value, strategic solutions and extraordinary client service on matters vital to our clients' success. With more than 1,200 lawyers in offices across the United States and Asia, we provide a full array of corporate, commercial litigation, intellectual property, and regulatory legal advice to a broad range of clients, including many of the world's most innovative companies and industry leaders as well as public and not-for-profit organizations.

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