Newsroom

January 28, 2021 2 min Press Release

Perkins Coie Receives Top Rating in Human Rights Campaign's Corporate Equality Index for 13th Year

SEATTLE (**January 28, 2021**)—Perkins Coie is pleased to announce that it has received the top rating of 100% in the 2021 Corporate Equality Index survey and has been designated as one of the "Best Places to Work for LGBTQ Equality" for the 13th consecutive year. The survey is run by the Human Rights Campaign Foundation (HRC), America's largest civil rights organization working to achieve LGBTQ equality.

"We're truly honored to be recognized by the Human Rights Campaign Foundation for our enduring LGBTQ+ initiatives and practices which are critical to the success of our inclusive workplace and culture for all our attorneys and staff," said Genhi Givings Bailey, Perkins Coie's chief diversity and inclusion officer. "While we know we have more work to do, we remain fiercely committed to building on our record of diversity and inclusion progress."

Perkins Coie's top rating in the survey ranks it among major businesses across America that have earned the highest score for their policies covering LGBTQ employees and their advocacy for LGBTQ equality.

To achieve a score of 100 and be recognized among the "Best Places to Work for LGBTQ Equality," businesses must have fully inclusive equal employment opportunity policies, provide equal employment benefits, show organizational LGBTQ competency, and demonstrate their commitment to equality publicly as well as exercising responsible citizenship.

Perkins Coie was named among *Fortune's* "100 Best Companies to Work For" in 2020 for the 18th consecutive year. The firm was also ranked among the 2020 "100 Best Workplaces for Millennials" by Great Place to Work® and *Fortune*. Perkins Coie has been included in *Working Mother's* list of "Best Law Firms for Women" 12 times and was recognized by Microsoft as the 2020 "Top Performer" in their Law Firm Diversity Program. The firm also achieved Mansfield 3.0 Certification Plus from Diversity Lab in 2020 which measures how leading law firms have affirmatively considered women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities for recruitment, equity partner promotions, and management positions among other benchmarks.

Perkins Coie is a leading global law firm, dedicated to helping the world's most innovative companies solve the legal and business challenges of tomorrow. Learn about our work and values <u>here</u>.

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