Newsroom February 03, 2020 2 min Press Release

## Perkins Coie Receives Top Rating in Human Rights Campaign's Corporate Equality Index for 12th Year

**SEATTLE (February 3, 2020)** - Perkins Coie is proud to announce that it has received the top rating of 100 percent in the 2020 <u>Corporate Equality Index survey</u> and been designated as one of the Best Places to Work for LGBTQ Equality for a 12th year. The survey is run by the Human Rights Campaign Foundation (HRC), America's largest civil rights organization working to achieve LGBTQ equality.

"Workplace diversity and inclusion builds enhanced collaboration and innovation across organizations," said Genhi Givings Bailey, Perkins Coie's chief diversity and inclusion officer. "We're proud as a firm to be recognized by the HRC for our ongoing LGBTQ+ policies and initiatives and our work in fostering an inclusive work environment for our attorneys and professional staff."

Perkins Coie's top rating in the survey ranks it among 686 major businesses across America that have earned the same high score for their policies covering LGBTQ employees and advocacy for LGBTQ equality.

"The impact of the Human Rights Campaign's Corporate Equality Index over its 18-year history is profound," said HRC President Alphonso David. "In this time, the corporate community has worked with us to adopt LGBTQ-inclusive policies, practices and benefits, establishing the Corporate Equality Index as a primary driving force for LGBTQ workplace inclusion in America and across the globe."

To achieve a score of 100 and be recognized among the "Best Places to Work for LGBTQ Equality," businesses must have fully inclusive equal employment opportunity policies, provide equal employment benefits, show organizational LGBTQ competency, and demonstrate their commitment to equality publicly as well as exercising responsible citizenship.

Perkins Coie was named among *Fortune*'s 100 Best Companies to Work For in 2019 for the 17th consecutive year. The firm was also ranked among the 2019 Best Workplaces for Diversity<sup>TM</sup> by Great Place to Work® and *Fortune*. Perkins Coie has been included in *Working Mother*'s list of "Best Law Firms for Women" 11 times and has been recognized as a leading law firm by Diversity Lab in a <u>new industry standard</u> that scores law firms and sets specific targets for diversity and inclusion.

Perkins Coie is a leading global law firm, dedicated to helping the world's most innovative companies solve the legal and business challenges of tomorrow. Learn about our work and values <u>here</u>.

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