Newsroom July 17, 2019 2 min Press Release

Perkins Coie Named Among 2019 "Best Law Firms for Women" by Working Mother Magazine

SEATTLE (July 17, 2019) - Perkins Coie is pleased to announce that it has been named one of the 2019 "Best Law Firms for Women" by *Working Mother* magazine in collaboration with the ABA Journal. The 2019 list recognizes 60 U.S. law firms for their policies on recruiting, retaining, promoting and developing women lawyers. Perkins Coie is also one of just 17 firms that has been featured on the *Working Mother* list 11 times.

The list highlights law firms that offer more extended parental-leave benefits, encourage more lawyers to work remotely and use flexible hours and are increasingly offering reimbursements for egg freezing and other fertility procedures. It also shines a light on the firms that averaged 37% women among new equity partners, compared with only 27% five years ago.

"Perkins Coie is committed to advancing and supporting the careers and success of all our women attorneys and staff," said Genhi Givings Bailey, Perkins Coie's Chief Diversity and Inclusion Officer. "Recruiting, retaining and promoting women lawyers is and will remain a core focus for the firm and we're pleased that our ongoing efforts and initiative continue to be recognized by *Working Mother* magazine."

Perkins Coie has made significant progress over the past decade toward building a diverse and inclusive culture. The firm's most recent partner class was 56% women and 30% are lawyers of color. Of the newly promoted counsel class, 54% are women and 27% are lawyers of color.

Perkins Coie has long been recognized for excellence in the legal industry and for fostering a positive work culture - most notably by being named among *Fortune*'s 100 Best Companies to Work For® for 17 consecutive years. The firm was also recognized as a Top 10 Firm for Gender Equity by Yale Law Women (YLW) in its 2019 Top Ten Firms for Gender Equity and Family Friendliness Report. Perkins Coie additionally earned the Human Rights Campaign Foundation's top rating of 100% in the Corporate Equality Index, a national benchmarking survey on corporate policies and practices related to LGBTQ workplace equality.

Perkins Coie is a leading global law firm, dedicated to helping the world's most innovative companies solve the legal and business challenges of tomorrow. Learn about our work and values <u>here</u>.

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