

## **Perkins Coie Adds Three Veteran Attorneys to Labor and Employment Practice**

**DALLAS and WASHINGTON, D.C. (July 16, 2019)** – Perkins Coie is pleased to announce that prominent labor management relations attorneys Richard B. Hankins and Seth H. Borden have joined the firm's Labor & Employment practice as partners. Richard and Brennan will be based in Dallas, and Seth will be based in Washington, D.C.

The three attorneys counsel and represent world-leading corporations, particularly in the aerospace, automotive and manufacturing sectors. They regularly handle high-profile labor management matters for global clients and have extensive experience in a wide array of matters before the National Labor Relations Board (NLRB).

"Given the NLRB's continued relevance and impact on employers of all types, Richard and Seth will be valuable resources to our clients," said Ann Marie Painter, Chair of Perkins Coie's Labor & Employment practice. "When it comes to the labor and employment space, this group has a stellar and nationally recognized reputation as the go-to team for some of the world's largest companies. They have successfully handled large-scale 'bet-the-company' labor cases, but can also nimbly aid employers of all sizes with their day-to-day labor issues."

The group, which joins from McGuireWoods, will coordinate with Perkins Coie attorneys across the firm to strengthen and enhance client relationships, specifically in the technology, manufacturing, hospitality, healthcare and construction industries.

For over two decades, Richard has advised corporations on a range of labor relations issues, including union jurisdictional disputes, successor employer claims, strikes and secondary boycotts. He also works with clients to develop effective labor relations strategies during acquisitions and divestitures, plant openings, closings and consolidations. Richard has also argued labor-related cases before the U.S. Circuit Courts of Appeals and in over 15 regions of the NLRB.

Seth helps organizations develop successful labor relations strategies, handles labor arbitrations, and negotiates collective bargaining agreements on behalf of employers. He has testified before Congress and is frequently quoted on the labor law implications of evolving technologies, having authored the traditional labor law chapter of the first treatise on social media in the workplace. He also represents clients before courts and administrative agencies in cases involving equal employment opportunity, harassment and wage-and-hour issues.

"Labor management matters are significant to our clients both nationally, and in Texas, where we are bolstering our capabilities as the state's economy continues to expand and diversify," said Dean Harvey, Managing Partner of Perkins Coie's Dallas office. "We're thrilled that they chose Perkins Coie to continue building their vibrant practices."

Perkins Coie's Labor & Employment practice represents employers in all facets and at all stages of labor and employment relations. With a national reach and rare substantive depth and trial experience, our lawyers routinely confront some of the most challenging issues facing employers in the modern workplace, including

#MeToo and other sensitive internal investigations, employee misclassification litigation, employee privacy and the use of biometrics in the workplace.

Perkins Coie is a leading international law firm that is known for providing high-value, strategic solutions and extraordinary client service on matters vital to our clients' success. With more than 1,200 lawyers in offices across the United States and Asia, we provide a full array of corporate, commercial litigation, intellectual property, and regulatory legal advice to a broad range of clients, including many of the world's most innovative companies and industry leaders as well as public and not-for-profit organizations.

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