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Seattle Paid Sick/Safe Time: Ten Tips and Traps

Seattle's new "Sick and Safe Time" law goes into effect September 1, 2012. It requires virtually all employers to provide a minimum amount of paid leave to employees who work in the City of Seattle, even occasionally. The fact that the employer itself may be located outside the city does not matter—only the location where the employee works is relevant. There are some aspects of this new paid leave requirement that may not integrate well with an employer's existing time off policies. Affected employers will want to review their existing policies to assure compliance. This [white paper](#) author by Andrew Moriarty discusses 10 tips and traps for employers.